



NEW YORK GAY FOOTBALL LEAGUE CODE OF CONDUCT

SECTION 1: PURPOSE

The NYGFL aims to provide a safe, fun environment for all participants, whether playing, officiating, or just spectating at NYGFL games and events, and promote an inclusive community bound by strong ties and friendship. Toward the Purpose above, the NYGFL has established this Code of Conduct.

SECTION 2: CODE OF CONDUCT

The NYGFL desires and requires all participants to:

- Not use abusive or overly aggressive language or gestures toward NYGFL players, game officials, managers, or spectators;
- Not take any action in any medium which is likely to intimidate, offend, insult, humiliate, or discriminate against any NYGFL player, game official, manager, or spectators on the basis of sexual orientation, gender, gender identity, race, disability, age, religious or political belief, ethnic origin, social background, language, or marital/civil partner status through words or actions, including direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name-calling;
- Not possess weapons during play or NYGFL sponsored events;
- Not use or be under the influence of illegal drugs during play in NYGFL and NYGFL-sponsored games;
- Not consume or be under the influence of alcohol during play in NYGFL and NYGFL-sponsored games;
- Immediately report incidents of violence, abuse, or reputational harm to the Commissioner or Board, and participants or officials who witness such acts should take immediate steps to intervene when safe to do so;
- Promote the reputation of NYGFL and take all possible steps to prevent the NYGFL from being brought into disrepute; and
- Remember, all participants are here to have fun and build a community.

Any player, participant, or official who engages in any of the aforementioned prohibited actions may be subject to disciplinary action up to and including suspension and/or removal from the NYGFL.

This Code of Conduct applies to Members and any other participants during NYGFL play, NYGFL-sponsored events, and situations arising from or a direct result of a NYGFL event.